



MILLWRIGHTS, MACHINE ERECTORS & MAINTENANCE UNION LOCAL 2736

#202, 14625 - 108 AVENUE, SURREY, BRITISH COLUMBIA V3R 1V9
OFFICE 604-585-2736 • DISPATCH 604-585-1678 • FAX 604-585-1334

March 28th, 2007

TO ALL MEMBERS

JURISDICTION:

The unloading, hoisting
dismantling, erecting,
assembling, lining, adjusting,
burning, welding, rigging on:

As you are aware our affiliation with CMAW became tenuous when CEP signed JV DRIVERS and the Executive Board of CMAW would not support our position to have Millwrights Local Union 2736 hold direct certifications with our contractors and by doing so our historical autonomous rights were compromised.

CONVEYORS

In November of 2006 the Millwrights Executive Board directed the officers to bring back the contractors that were in CMAW and have them certify to the Local directly. CMAW took the position that we were raiding them and on January 15, 2007 revoked our CMAW charter and expelled us from CMAW.

OVERHEAD DOORS

PULP MILLS

STEEL MILLS

As you are further aware, back in 1995 when the International (UBCJA) announced that they would be restructuring the organization, the majority of locals of the British Columbia Provincial Council of Carpenters which we were an affiliate of, disagreed with the restructuring. Our particular concerns were the ability to elect our own officers and be placed in a Carpenter Regional Council, thereby losing our Local's autonomous rights that we have historically held. A referendum vote was conducted by the membership to pursue affiliation to a Canadian Union. CMAW was a vehicle that was created for this purpose. It has been viewed by the CMAW executive board and legal council that if a local was outside of CMAW they would still be an affiliate of the BC Provincial Council of Carpenters and a chartered local of the UBCJA.

SAW MILLS

REFINERIES

HYDRO ELECTRIC

DIESEL ELECTRIC

CHEMICAL PLANTS

PUMPS

As our affiliation with CMAW was revoked, the Executive Board of Millwrights' Local 2736 has re-evaluated our position regarding our present status with the International. Through dialogue with the International an agreement to recognize our distinctiveness in the restructuring process has been reached and in turn has alleviated the concerns that forced us to leave the organization originally.

STEAM TURBINES

GAS TURBINES

PIPE LINES

The Executive Board unanimously endorses the AGREEMENT. They also feel that the final approval of re-affiliation should be left to the membership to decide.

MONORAILS

WELDING

Therefore, please fill out the ballot as per instructions

AMUSEMENT EQUIPMENT

Sincerely Yours,

PUMPING STATIONS

Brian Zdrilic,
Business Manager

MINE EQUIPMENT

CANNERIES

(Turn over for balloting Instructions)

and Maintenance on the above.



INSTRUCTIONS FOR PROPERLY CASTING YOUR MAIL BALLOT

INSTRUCTIONS FOR VOTING

1. Mark your ballot by placing an "X" in the box opposite of your choice.
2. After marking your ballot, place it in the enclosed envelope marked "**BALLOT ENVELOPE**". Do not in anyway deface the ballot or make any mark on the ballot, which will identify who you are.
3. Insert the ballot envelope into the SIGNATURE envelope.
4. After the signature envelope is sealed, print and sign your name in the designated spaces on the face of the signature envelope. Write your S.I.N. number in the designated space. If this envelope is not properly signed, your ballot will be invalid.
5. Insert the signature envelope into envelope addressed to Millwrights Local 2736 and seal it.
6. Mail your ballot. Your ballot must be received in the office by 4:00 p.m. on the 18th day of April 2007, in order to count. If your ballot is not received by 4:00 p.m., it will not count.



FOR YOUR MAIL BALLOT TO BE VALID, IT MUST BE RECEIVED IN THE OFFICE BEFORE 4:00 P.M. ON THE 18th DAY OF APRIL.



AGREEMENT

BETWEEN

**UNITED BROTHERHOOD OF CARPENTERS AND JOINERS
OF AMERICA**

(The "International")

AND:

**UNITED BROTHERHOOD OF CARPENTERS AND JOINERS
OF AMERICA, LOCAL 2736 (MILLWRIGHTS)**

(The "Millwrights")

BACKGROUND

- A. Pursuant to Section 6A of the Constitution of the International, the International is in the process of determining whether restructuring of the British Columbia Provincial Council of Carpenters and Locals of the Union within the Province would be in the best interest of the Union.
- B. The International has met with the Millwrights and an agreement has been reached to recognize its distinctiveness in the restructuring process.
- C. The parties wish to set out that agreement in writing in order to facilitate the ongoing process of restructuring.

THE INTERNATIONAL AND THE MILLWRIGHTS AGREE AS FOLLOWS:

ARTICLE 1. The International agrees as follows:

- (a) The Millwrights will not be required to dissolve, merge or consolidate with any other Local Union(s) within the Province of British Columbia or with any Regional Council.
- (b) The Millwrights will have exclusive authority to bargain collectively on behalf of employees covered by certification orders held by the Millwrights and on behalf of employees covered by collective agreements to which the Millwrights are parties. Any collective agreements negotiated covering members of the Millwrights must be ratified by a majority vote of the affected membership.
- (c) The vested rights of the members of the Millwrights will be preserved in any decision to merge, amalgamate, alter the trade or geographic jurisdiction or form new Local Unions or Councils of Trade Unions within British Columbia. Those vested rights include:

- the right to hold or continue in office;
 - the right to be nominated and run for office or business representative;
 - the right to continue in employment as permitted by law;
 - the right to ratify collective agreements;
 - the right to attend and participate in meetings;
- (d) The Millwrights will administer and operate their own Health and Welfare and / or Pension Plan.
- (e) The members of the Millwrights shall continue to pay any dues or assessments as set out in the respective collective agreements to the Millwrights and shall retain the exclusive right to determine the amounts of any dues or assessments. The members of the Millwrights shall continue to exclusively exercise their rights to establish, maintain, assess, increase, decrease, allocate and authorize the expenditure of the aforementioned monies.
- (f) The Millwrights retain the right to adopt rules, regulations and procedures governing dispatch to employment within the historic trade and geographical jurisdictional claims and to the general operation of their day to day business.
- (g) The Millwrights retain the right to service their respective memberships and to independently organize workers into the Millwrights within their historic jurisdiction.

ARTICLE 2. The Millwrights agree as follows:

- (a) Except as provided in this Agreement, the Millwrights are bound by the Constitution of the International as amended from time to time.
- (b) If the International decided to form new or altered Regional Councils of Trade Unions within British Columbia, the Millwrights may become affiliated to those Councils.
- (c) The Millwrights and the International agree that the Millwrights will maintain their affiliation with the International notwithstanding a decision not to join any Regional Council formed as a result of the restructuring.

ARTICLE 3. Modification of this Agreement:

This Agreement is binding on the International and the Millwrights. Any dispute arising out of this Agreement shall be interpreted accordingly to the Laws of British Columbia.

ARTICLE 4. Duration:

This agreement is binding on the International and the Millwrights as long as the Millwrights continue to hold a charter issued by the International or until revoked by a majority vote of the members of the affected Specialty Locals.

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ARTICLE 5. Implementation:

This Agreement becomes binding on the parties regardless of the timing or implementation of the restructuring process referred to in paragraph A once an agreement in principle is reached amongst the parties to this Agreement and the Millwrights have ratified this Agreement through a majority vote of their membership.

Dated for reference this _____ day of _____, 2007.

United Brotherhood of Carpenters and Joiners of America

United Brotherhood of Carpenters and Joiners of America
Local 2736 (Millwrights)

BALLOT

ARE YOU IN FAVOUR OF THE UNANIMOUS EXECUTIVE BOARD RECOMENDATION TO ENDORSE THE SETTLEMENT AGREEMENT BEWTEEN THE UNITED BROTHERHOOD OF CARPENTERS AND MILLWRIGHTS LOCAL UNION 2736.

YES

NO