

A Motion was made, seconded and carried that all future loans shall be approved by the General Executive Board.

A Motion was made, seconded, and carried to adopt revised Administrative Procedures for Disbursements.

The General Executive Board reviewed materials regarding the appeal of Philip Lavallee. A Motion was made, seconded, and carried to deny the appeal of Mr. Lavallee. Board Member Collado abstained from deliberation and voting.

The General Executive Board reviewed materials regarding the appeal of Timothy T. Crenshaw. A Motion was made, seconded, and carried to deny the appeal of Mr. Crenshaw. Board Member Collado abstained from deliberation and voting.

The General Executive Board reviewed materials regarding the appeals of Robin Smetters, Michael Bluett and Jeffrey Hodgson. A Motion was made, seconded, and carried that the guilty verdicts and penalties be set aside and the charges be remanded to the Trial Committee for a new trial.

It was discussed that in view of the downturn in the economy over the last three years, it appears that an increase in the contribution rate to the United Brotherhood of Carpenters Pension fund is necessary for all United States affiliates. The General Executive Board voted to increase the contribution rate for all United States Affiliates to sixteen percent (16%) of gross monthly compensation for each full time officer and representative effective October 1, 2003. It is the hope of the General Executive Board that the increase in the contribution rate will be temporary and that the rate will be lowered once the economy turns around.

There being no further business, the General President adjourned the meeting.

Respectfully submitted,



Andris J. Silins  
Secretary  
General Executive Board

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**MINUTES OF THE UNITED BROTHERHOOD OF CARPENTERS  
AND JOINERS OF AMERICA  
GENERAL EXECUTIVE BOARD MEETING  
May 12, 2003  
8:30 a.m. to 1:00 p.m.  
Held in Boston, Massachusetts**

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The following members were present: Douglas J. McCarron, Douglas J. Banes, Andris J. Silins, Jose Collado, Michael V Draper, James D. Slebiska, Bobby Yeggy, and James E. Smith. Also present was Brian Quinn and General Counsel John T. DeCarlo.

A Motion was made, seconded and carried to approve the January 27, 2003 Minutes, as read.

General Secretary-Treasurer Silins presented a financial report. A Motion was made, seconded, and carried to approve the financial report.

A report was presented by outside accountants Buchbinder, Tunick & Co., LLC., including a review of the financial statements and supplemental schedules for years ended December 31, 2002 and December 31, 2001. A Motion was made, seconded, and carried to approve the financial statements and supplemental schedules.

The General Executive Board reviewed a draft bulletin regarding Mandatory Picketing activity. The General executive Board will review the bulletin and decide whether to utilize it.

Mr. DeCarlo gave a report on banner litigation that is presently pending before the United States District Court and before an administrative law judge of the National Labor Relations Board.

A Motion was made, seconded, and carried to adopt a Resolution regarding UBC Education, Training and Organizing Grants.

A Motion was made, seconded and carried to ratify past loans to the Carpenters District Council of Greater St. Louis, the Tennessee Carpenters Regional Council and the Michigan Regional Council of Carpenters.